Niagara Catholic District School Board

CODE OF CONDUCT POLICY

STATEMENT OF GOVERNANCE POLICY

300 – Schools/Students **Policy No. 302.6.2**

Adopted Date: June 26, 2001 Latest Reviewed/Revised Date: September 8, 2026

In keeping with the Mission, Vision and Values of the Niagara Catholic District School Board, the Board is committed to a whole school approach to create safe, caring, equitable and inclusive learning and teaching environments, so that all students can reach their full potential and become living witnesses of Christ. A positive school climate exists when all members of the school community feel safe, included and accepted and actively promotes positive behaviours and interactions.

Standards of behaviour for all members of the school community promote and support respect, civility, responsible citizenship and safety, along with justice, integrity and accountability consistent with Gospel values. All stakeholders; students, parents/guardians, staff, trustees, volunteers, and visitors, are to be treated with respect and dignity at all Niagara Catholic schools/sites, Board/school-related activities or events. Inappropriate, aggressive or hostile behaviour or language toward, these stakeholders will not be tolerated.

The standards of behaviour apply to all individuals including students, Principals, Vice-Principals, teachers, support staff, parents/guardians, school bus drivers, volunteers and members of various community groups. This applies whether they are on school property, in a virtual learning environment, on school buses, at school-related events or activities, in before-and-after school programs, or in other circumstances that could have an impact on school climate.

Principals must communicate the Board Code of Conduct to their staff, students, Catholic School Councils and parents/guardians to address what is acceptable behaviour and what is unacceptable behaviour for all members of the school community on an annual basis.

The Board Code of Conduct will be posted on the Board and school websites.

The Chief Executive Officer will issue *Administrative Operational Procedures* for the implementation of this policy.

References:

- ***Matthew 25:40 "And the king shall answer, and say to them, 'Truly I say to you, inasmuch as you have done it to one of the least of these, My brothers, you have done it to Me'."***
- ***Accessibility for Ontarians with Disabilities Act 2005***
- ***Bill 13, Accepting Schools Act, 2012***
- ***Child, Youth and Family Services Act 2017***
- ***Education Act, Sections 301, 302, 303***
- ***Municipal Freedom of Information and Protection of Privacy Act***
- ***Ontario Human Rights Code***
- ***Policy/Program Memorandum 120: Reporting Violent Incidents to the Ministry of Education***
- ***Policy/Program Memorandum 128: The Provincial Code of Conduct and School Board Codes of Conduct***
- ***Policy/Program Memorandum 144: Bullying Prevention and Intervention***
- ***Policy/Program Memorandum 145: Progressive Discipline and Promoting Positive Student Behaviour***
- ***Regulation 472/07: Behaviour, Discipline and Safety of Pupils***

- ***Smoke-Free Ontario Act 2017***
- ***Supporting Students Who Identify as Transgender in our Catholic Schools: Institute for Catholic Education 2019***
- ***Niagara Catholic District School Board Policies/Procedures/Documents:***
  - ***Access to Board Premises (302.6.3) AOP***
  - ***Bullying Prevention and Intervention Policy (302.6.8)***
  - ***Catholic School Councils (800.1) AOP***
  - ***Complaint Resolution Policy (800.3)***
  - ***Dress Code-Secondary Uniform Policy-Safe Schools (302.6.6)***
  - ***Electronic Communications System (Students) (301.5) AOP***
  - ***Elementary Standardized Dress Code Policy-Safe Schools (302.6.10)***
  - ***Employee Workplace Harassment Policy (201.7)***
  - ***Equity and Inclusive Education Policy (100.10)***
  - ***Ontario Student Record (301.7) AOP***
  - ***Opening or Closing Exercises (302.6.1) AOP***
  - ***Privacy Policy (600.6)***
  - ***Progressive Discipline (302.6.9) AOP***
  - ***Records and Information Management Policy (600.2)***
  - ***Safe Arrival (302.3) AOP***
  - ***Safe Physical Intervention with Students (301.8) AOP***
  - ***Safe and Accepting Schools Policy (302.6)***
  - ***Student Expulsion Policy (302.6.5)***
  - ***Student Suspension (302.6.4 AOP)***
  - ***Student Transportation Policy (500.2)***
  - ***Niagara Catholic Volunteers (800.9) AOP***
  - ***Pope Francis Centre Alternative Learning Manual: Niagara Catholic Fresh Start Program***
  - ***Privacy Breach Procedure***
  - ***Protocol between Niagara Catholic District School Board and Family and Children's Services Niagara***
  - ***Protocol between the Niagara Regional Police Service and the Niagara Catholic District School Board***

Adopted Date:	**June 26, 2001**
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